



# EMPLOYMENT TRIBUNALS

Claimant: Mr J Newman

Respondent: BDBuild Enabling Services Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 29 March 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made the following unauthorised deductions: (i) £2,427.16 from the claimant's wages; and (ii) £552.00 unpaid expenses.
3. The respondent must pay the claimant **£2,979.16** in total.
4. The hearing listed on **25 August 2023** is cancelled.

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Employment Judge Roper  
Date: 24 August 2023

Judgment sent to the parties on 13 September 2023

For the Tribunal Office