



EMPLOYMENT TRIBUNALS

By Cloud Video Platform (CVP)

Claimant: Ms Louise Bronson

Respondent: Solar London Limited

Heard at: London South ET **On:** 11 July 2023

Before: Employment Judge Rea

Representation

Claimant: Ms Louise Bronson (Litigant in Person)

Respondent: Mr Andre Lindow (Managing Director of Respondent)

RESERVED JUDGMENT ON REMEDY

1. The Claimant is awarded the following amounts in respect of her constructive unfair dismissal.
2. A basic award of £2,323.65 ($£221.30 \times 1.5 \times 7$)
3. A compensatory award £1,576.25 ($221.30 - £172.80 = £48.50 \times 26 \times 25\%$)
4. £300 for loss of statutory rights.
5. An additional award of £885.20 in respect of the Respondent's failure to provide a statement of written particulars of employment.
6. The Respondent must pay the sum of £5,085.10 to the Claimant.

Employment Judge Rea

Dated: 10 September 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.