



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Jason Wenn

v

NB Construction (UK) Limited

Heard at: Norwich (in person)
Before: Employment Judge Postle

On: 7 July 2023

Appearances

For the Claimants: Mr Lawrence, HR Consultant

For the Respondent: No attendance and not represented

JUDGMENT on REMEDY

Remedy Hearing pursuant to Full Merits Hearing of 16, 17 January 2023

1. The Tribunal makes a declaration that the Claimant suffered unlawful deduction of wages in the sum of £700.00;
2. The Respondents were in breach of contract failing to pay / give notice, award in the sum of £2,672.00;
3. The Claimant had accrued holiday, unpaid, the Respondents are Ordered to pay £255.54;
4. The Respondents are Ordered to pay compensation for loss of pension contributions in the sum of £101.55;
5. For failure to provide a written statement of terms, the Respondents are Ordered to pay 4 weeks' pay in the sum of £2,672.00;
6. Loss of statutory rights, £500.00;
7. For failure to follow the ACAS Code of Practice in dealing with the dismissal, the Tribunal uplifts the total award by 20%, in the sum of £1,380.21;
8. **Total Award payable by the Respondents to the Claimant: £8,281.30**

Employment Judge Postle

Date: 08/9/2023

Sent to the parties on: 12/9/2023

For the Tribunal Office: N Gotecha