



EMPLOYMENT TRIBUNALS

Claimant: Mr Abdulrahim

Respondent: Excel Parking Services Limited

Heard at: Bristol (by VHS) **On:** 23 August 2023

Before: Employment Judge Murdoch (sitting alone)

Representation

Claimant: In person

Respondent: Ms Redman, HR Administrator

JUDGMENT

1. The complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 in respect of the period 1 June to 10 July 2021 with regards to monies deducted for **damage to a vehicle** is not well-founded and is dismissed.
2. The complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 in respect of the period 1 June to 10 July 2021 with regards to monies deducted for **failure to work out notice period** is well-founded. The respondent is ordered to pay the claimant the gross sum of **£805** that was deducted from his pay (£2305 gross pay owed minus £1500 lawfully deducted for vehicle damage).

Employment Judge Murdoch

Date 23 August 2023

Judgment sent to the Parties on 13 September 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.