



EMPLOYMENT TRIBUNALS

Claimant: Ms S Morrison

Respondents: Prima 7 Limited (In Creditors Voluntary Liquidation)

Heard at: Midlands West Employment Tribunal (By Cloud Video Platform)

On: 11 September 2023

Before: Employment Judge Platt

Representation

Claimant: Zoe Heffernan, Paralegal

Respondent: Did not attend

RULE 21 JUDGMENT

The Claimant's complaint of direct disability discrimination under section 13 of the Equality Act 2010 is well-founded and succeeds against the Respondent.

The Claimant's complaint of discrimination arising from disability under section 15 of the Equality Act 2010 is well-founded and succeeds against the Respondent.

The Respondent is ordered to pay the Claimant the following sums:

1. One month's contractual notice pay (calculated as a net sum) = £1,646.80
2. Unpaid wages for the period 1 June 2022 – 15 July 2022 (7 x weekly net pay of £380.03) = £2,660.21 (calculated as a net sum)
3. Lost earnings from 16 August 2022 – 4 September 2022 = £1,064.09 (calculated as a net sum)
4. Injury to feelings = £9,900.

Employment Judge Platt

11 September 2023

FOR EMPLOYMENT TRIBUNALS