



EMPLOYMENT TRIBUNALS

Claimant: Mr M Mistry

Respondent: Eon UK Plc

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Midlands West Employment Tribunal (by CVP)

On: 11 September 2023

Before: Employment Judge Kelly (sitting alone)

Appearances

For the claimant: Mr Harding, barrister

For the respondent: Ms Niaz-Dickinson, barrister

JUDGMENT

The judgment of the Employment Tribunal is that:

- 1) For reasons given orally, the claimant did not have a disability for the purposes of the Equality Act 2010 at the relevant time by reason of the medical condition of stress, anxiety and depression.
- 2) As the respondent has conceded that the claimant had a disability for the purposes of the Equality Act 2010 at the relevant time by reason of the medical condition of dyslexia, we do not dismiss the claims of disability discrimination.

Employment Judge Kelly

11 September 2023