



## EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4106960/2017

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Final Hearing (Remedies) Held on 5 September 2023

Employment Judge M Robison

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**Mr R Daly (Deceased)**

**Claimant  
Represented by  
Mr R Lawson  
Solicitor**

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**McTear Contracts Limited**

**Respondent  
Represented by  
Mr E McFarlane  
Consultant**

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### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The judgment of the Employment Tribunal, issued of consent in terms of rule 64 of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013, is that:

1. The respondent shall pay to the claimant:
  - a. Notice pay of £4,617.24 (that being the gross figure due);
  - b. Compensation for unfair dismissal of £7,509.02 (that being the net figure due); and

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- c. Compensation for loss of statutory rights of £500.
2. The claim for unlawful deduction from wages is withdrawn and therefore dismissed.

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**Employment Judge: M Robison**  
**Date of Judgment: 05 September 2023**  
**Entered in register: 06 September 2023**  
**and copied to parties.**

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