



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000314/2023

Employment Judge M Robison

Miss C Docherty

Claimant

Vodafone Limited

Respondent

JUDGMENT

The claim for a redundancy payment is struck out under rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds that the claim has no reasonable prospects of success in terms of rule 37(1)(a).

REASONS

1. On 31 August 2023, the Tribunal issued a Note following the Preliminary Hearing that took place on 29 August 2023. At paragraph 5 of the Note, Employment Judge Whitcombe ordered that, as the claimant lacked the minimum 2 years' qualifying service, the claim for redundancy pay would be

struck out unless the claimant explained in writing, by 6 September 2023, why it should not be struck out, or requested a hearing on the matter.

2. The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim for redundancy pay.

Employment Judge: M Robison
Date of Judgment: 12 September 2023
Entered in register: 12 September 2023
and copied to parties