



EMPLOYMENT TRIBUNALS

Claimant: Mr Jose Gambero Valverde

Respondent: Mission Café Limited

Heard at: East London Hearing Centre **On:** 1 September 2023

Before: Employment Judge Suzanne Palmer

Representation

Claimant: Mr Valverde appeared in person

Respondent: Mr Omar Abdulakrim, director of the Respondent

JUDGMENT

1. Time is extended for presentation of the Claimant's complaint of unauthorised deduction from wages, pursuant to Section 23(1)(4) of the Employment Rights Act 1996.
2. The Claimant's complaint in respect of unlawful deductions from his wages is well-founded. The Respondent is ordered to pay the Claimant, pursuant to Section 24(1)(a) of the Employment Rights Act 1996, the total sum of £435.77 gross, in respect of the time which he worked but for which he was not paid between March 2022 and November 2022.
3. The Claimant's complaint under the National Minimum Wage Act 1998 is not well-founded and is dismissed.
4. The Tribunal has no jurisdiction over the Claimant's complaint in respect of non-payment of Statutory Sick Pay and that complaint is dismissed.

Employment Judge Suzanne Palmer
Dated: 4 September 2023