



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Duodu

**Respondent:** Mitie Group PLC

## JUDGMENT

The claim is struck out.

## REASONS

1. By a letter dated 13 May 2023, the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because it had not been actively pursued (the claimant had not complied with an order to provide further and better particulars).and because the claimant had failed to attend two hearings. The claimant was asked to respond by **17 May 2023** and was asked to provide supporting medical evidence if she was relying on medical reasons.

2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. However, the claimant did send in an email dated 15 May 2023 which simply stated: "as requested proof of illness and current medical condition." The information provided appeared to relate to a hospital admission in March 2023 and some follow up appointments. The correspondence was not copied to the respondent.

3. On 5 July, the Tribunal wrote to the claimant to inform her that she needed to comply with rule 92 and copy in the respondent to any correspondence as failure to do so would result in her correspondence not being considered.

4. The claimant has not done so.

5. The claim is therefore struck out.

Employment Judge Rice-Birchall  
Date: 14 August 2023