



EMPLOYMENT TRIBUNALS

Claimant: Philip Bond and others

Respondent: 1. Muller EV Limited (In Administration)
2. Secretary of State for Business, Energy and
Industrial Strategy

Heard at: London South

On: 22 August 2023

Before: Employment Judge Rice-Birchall

Representation

Claimant: M Todd, Counsel

Respondent: No appearance

JUDGMENT

1. The first respondent has failed to comply with its duty to consult with the claimants under section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992.
2. The claimants named below are each awarded a protective award of ninety days' pay.
3. The Employment Protection (Recoupment of Benefits) Regulations 1996 apply.
4. The protected period is 12 October 2022 to 9 January 2023.

The claimants

Philip Bond
Nicholas Anderson
Sebastien Boakye
Kirsten Cross Marcin
Daber
Martin Day
Jordan Dennis

Airon Dias
Shaun Etson
Andrew Freeland
Stuart Hunter
Poleta Ianeva
Lee Kinghorne
Kalon Lizzi
Spencer Neal
Inoki Nugent
Jurriaan Peters
William Portch
Matthew Ross
Daniel Saunders
Gavin Simmonds
Michael Turner
Layla Wheeldon
Thomas Whittle
Adil Zaman

Employment Judge Rice-Birchall

Date 22 August 2023

JUDGMENT SENT TO THE PARTIES ON

31 August 2023

P Wing

P Wing

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

