



**This Sellafield Ltd Policy is approved by the SL Board; it represents the SL Board's direction to the business on this topic. Compliance with this policy is mandatory through aligning Sellafield Ltd Management System processes and people's behaviours to the commitments below.**

## Sellafield Ltd Health and Safety Policy

### Policy Statement

Effective management of health and safety is a top priority for Sellafield Ltd. The Company is committed to providing and maintaining safe and healthy working conditions, equipment and systems of work for all employees. Working in partnership with the workforce, Regulators, Suppliers, Contractors and others, Sellafield Ltd shall ensure that it has the skills, knowledge and resources necessary and shall perform work in a safe and healthy workplace.

### Commitments

#### We shall be a Company that:

- Is committed to maintaining safe working conditions so that risks are reduced to the lowest reasonably practicable level by taking preventative measures to eliminate, reduce, minimize, or mitigate hazards and risks from our work activities
- Requires all workers to take care of their own health and safety and that of others by complying with all safety rules instructions applicable to them
- Proactively acts to prevent accidents and cases of work-related ill health
- Properly assesses hazards and manages risk following the hierarchy of control
- Provides and maintains safe plant and equipment
- Ensures the safe handling and use of substances hazardous to health
- Fosters cooperation on matters affecting their health and safety by engaging with employees either directly or via Safety Representatives.
- Ensures all employees are given necessary training, information and instruction so they are suitably qualified and experienced to undertake tasks safely
- Appropriately investigates events and learns from our and others experiences
- Promotes a positive health and safety culture with a recognition that everyone shares responsibility for health and safety
- Fosters a culture of continuous improvement
- Fully complies with legislative, regulatory and other requirements
- Holds our Suppliers, Contractors and Leaseholders responsible for meeting the same commitments and standards as those held by Sellafield Ltd
- Implements these commitments through the maintenance of an effective Management System
- Regularly monitors and reviews the management of health and safety at work, making any necessary changes to bringing those to the attention of all personnel

Mark Neate  
Environment, Safety & Security Director

Euan Hutton  
Chief Executive Officer