



EMPLOYMENT TRIBUNALS

Claimant: Mr S O'Grady

Respondent: Alpha Omega Property Maintenance and Construction Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Wales Employment Tribunals on 17 February 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £287.50 gross.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £357.81 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1372.50 gross.
4. The hearing listed on 17 October 2023 is cancelled.

Employment Judge Jenkins

Date: 7 September 2023

JUDGMENT SENT TO THE PARTIES ON 13 September 2023

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE Mr N Roche