



EMPLOYMENT TRIBUNALS

Claimant: Mr J Holmes

Respondent: Home Office

Heard at: Cardiff Employment Tribunal (by video link)

On: 12 September 2023

Before: Employment Judge E Macdonald

Representation

Claimant: Mr Holmes

Respondent: Mr James (of Counsel)

JUDGMENT

1. The complaint of failure to make reasonable adjustments relating to the act “on or around 2 February 2022” (as particularised at Paragraphs 5.2.1, 5.3.1, and 5.5.2 of the Order of EJ R Harfield dated 3 May 2023) is dismissed for want of jurisdiction.

2. The remainder of the complaints of discrimination were presented within the time limit provided by s 123(1)(b) Equality Act 2010 and will proceed to a final hearing.

Employment Judge **E Macdonald**

Date: **12 September 2023**

JUDGMENT SENT TO THE PARTIES ON 13 September 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.