



EMPLOYMENT TRIBUNALS

Claimant: Mr D Kemmer-Amoda

Respondent: Lloyds Bank plc

Heard at: Cardiff (by CVP) **On:** 8 September 2023

Before: Employment Judge C Sharp
(sitting alone)

Representation:

Claimant: In person
Respondent: Mr P Gorasia (Counsel)

JUDGMENT

The judgment of the Tribunal is that:

1. the Claimant's claim of unfair dismissal is dismissed due to lack of jurisdiction on the basis that it was presented to the Tribunal outside of the statutory time limit under s111(2) Employment Rights Act 1996 and it was reasonably practicable for it to have been presented in time;
2. The Claimant's claims of disability discrimination is dismissed due to lack of jurisdiction on the basis that they were presented to the Tribunal outside of the statutory time limit under s123 Equality Act 2010 and it is not just and equitable to extend time.

Employment Judge C Sharp
Dated: 8 September 2023

JUDGMENT SENT TO THE PARTIES ON 11 September 2023

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.