



# EMPLOYMENT TRIBUNALS

**Claimant:** David Davies-Day

**Respondent:** G and M Engineering Services Limited

**Heard at:** By CVP **On:** 6 September 2023

**Before:** Employment Judge Othen

**Representation**

**Claimant:** Mr Magennis (counsel).

**Respondent:** Did not attend (no response entered).

## JUDGMENT

1. The Claimant's claim of unfair dismissal is well-founded and succeeds.
2. The Claimant's claim of breach of contract is well-founded and succeeds.
3. The Respondent is ordered to pay to the Claimant a total sum of £7074.97 for his unfair dismissal claim.
4. The Respondent is further ordered to pay to the Claimant a total sum of £967.61, subject to any deductions for tax and national insurance, for his claim of breach of contract.

**Employment Judge Othen**

Date 11 September 2023

JUDGMENT SENT TO THE PARTIES ON 11 September 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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