



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Williams

**Respondent:** Rivus Fleet Solutions Limited

**Heard at:** Leeds by CVP video link      **On:** 1 September 2023

**Before:** Employment Judge Shepherd

## Appearances

**For the Claimant:** In Person

**For the Respondent:** Mr. Derrig, The Respondent's HR Business Partner

## JUDGMENT

The judgment of the Tribunal is that the claim of unfair dismissal is not well-founded and is dismissed.

Employment Judge Shepherd  
1 September 2023

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.