



## EMPLOYMENT TRIBUNALS

Claimant

**Mr D Betteridge**

Respondent

v **Swarthmore Education Centre**

**Employment Judge JM Wade in chambers on 1 September 2023**

### JUDGMENT

The claimant's application dated 31 July 2023 to re-consider the Judgment of the Tribunal sent to the parties on 24 July 2023 is refused.

### REASONS

1. The claimant's application is that he wishes the judgment to be "Reconsidered" and a required "Appeal".
2. I am therefore treating this (as it was sent to the Employment Tribunal) as a reconsideration application.
3. It was copied to the respondent in accordance with Rule 92.
4. I have today signed the written reasons also sought by the claimant and I hope these will address the points he makes. In particular there are no reasonable prospects of the judgment being revoked or re-considered on the basis that:
  - 4.1. The judgment is without merit or insight;
  - 4.2. The hearing was conducted without the claimant's stated disability being taken into account;
  - 4.3. That justice was not done.
5. In all these circumstances, my assessment, as required by the Tribunal's Rule 72(1), is that there are no reasonable prospects of the judgment being revoked or varied. I also take this opportunity to confirm that at the date of this hearing Tribunal hearings were not recorded and there is no transcript of the hearing.

**1 September 2023**

**Employment Judge JM Wade**