



EMPLOYMENT TRIBUNALS

Claimant: Miss Alison Mobbs
Respondent: The AF Group Ltd
Heard at: Norwich Employment Tribunal
On: 25 and 26 July 2023
Before: Employment Judge Hutchings (sitting alone)

Representation

Claimant: in person

Respondent: Mr Chapman (solicitor)

JUDGMENT

The claimant's claim of unfair dismissal in respect of her HR Assistant contract of employment is dismissed as the Tribunal does not have jurisdiction to hear it. The claimant does not have the qualifying 2-year period of employment.

The claimant's claim of unfair dismissal in respect of her Business Administrator contract of employment is not well founded. This means that the claimant was not constructively dismissed from her position as a Business Administrator.

Employment Judge Hutchings

26 July 2023

JUDGMENT SENT TO THE PARTIES ON – 8/9/2023.

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.