



EMPLOYMENT TRIBUNALS

Claimant: Mr Lee Steele
Respondent: Rhinos Plant Hire
Heard at: East London Hearing Centre (via CVP)
On: 23rd August 2023
Before: Tribunal Judge S Iqbal acting as an Employment Judge

Representation

Claimant: In person
Respondent: No Attendance

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

1. The Respondent having failed to present a response within the time permitted, judgement for the Claimant is entered under rule 21.
2. The Claimant's claim for notice pay is well-founded and succeeds. In this regard the Claimant is entitled to £2,945 (net) (4 weeks' notice pay for 47.5 hours a week at £15.50 an hour).
3. The above amounts of £2,945 has been calculated by reference to the claimant's gross pay and any liability to income tax or employee's national insurance contributions in respect of those amounts shall be the liability of the claimant alone

**Tribunal Judge Iqbal acting as an
Employment Judge
Dated: 23rd August 2023**