



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Dixon
Respondents: React & Refurb Group Limited

Heard at: Bristol Employment Tribunal (By video)
On: 22 August 2023

Before: Employment Judge J Bax

Representation

Claimant: Mrs J Dixon (supported by Mr L Hounsome)
Respondent: Did not attend

JUDGMENT

1. The claim for unlawful deductions from wages in relation to the Claimant's pension contributions was well founded and the Respondent is ordered to pay the Claimant the gross sum of £431.42.
2. The claim for accrued but untaken holiday pay was well founded and the Respondent is ordered to pay the Claimant the gross sum of £2,422.98.
3. The Claimant was unfairly dismissed by the Respondent. In respect of which:
 - a. The Respondent shall pay the Claimant a basic award of £1,713.
 - b. The Respondent shall pay the Claimant a compensatory award, comprising of loss of earnings only, in the sum of £8,564.47 net.
4. The Respondent shall pay the Claimant a total sum of £13,131.87
5. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 ("the Recoupment Regulations") do not apply in this case.

Case No: 1404052/2022

Date 22 August 2023

Judgment sent to the Parties on 07 September 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.