



# EMPLOYMENT TRIBUNALS

**Claimant:** Dwight Pile-Grey

**Respondent:** Ministry of Defence

**Heard at:** London Central Employment Tribunal  
**On:** 1<sup>st</sup>- 9<sup>th</sup> June and 6<sup>th</sup> July 2023

**Before:** Employment Judge Singh  
Ms K O'Shaughnessy  
Mr D Kendall

## Representation

Claimant: Mr N Roberts of Counsel

Respondent: Mr N Fetto KC

# JUDGMENT

1. The Tribunal does have jurisdiction to hear the Claimant's complaints of direct discrimination, harassment and victimisation in accordance with s121 of the Equality Act 2010.
2. The Claimant's claims of direct race discrimination, racial harassment and victimisation are successful.

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Employment Judge **Singh**

6<sup>th</sup> July 2023 \_\_\_\_\_  
Date

JUDGMENT & REASONS SENT TO THE PARTIES ON

05/09/2023

FOR THE TRIBUNAL OFFICE