



EMPLOYMENT TRIBUNALS

Claimant: Mr Andrew Driver

Respondents: Mr Simon Moore and Ms Becky Moore

Heard at: Bristol (by video)

On: 21 August 2023

Before: Employment Judge C H O'Rourke

Representation:

Claimant: in person

Respondents: Not in attendance, or represented

JUDGMENT

1. The Respondents failed to pay the Claimant arrears of holiday pay, in the sum of £718.30 and are therefore ordered to pay the Claimant that sum.
2. The Respondents failed to provide the Claimant with terms and conditions of employment compliant with s.1 of the Employment Rights Act 1996 and are accordingly ordered, subject to s.38 of the Employment Act 2002, to pay the Claimant four weeks' pay, at an average weekly salary of £250, in the total, therefore, of £1000.

Employment Judge O'Rourke
Dated: 21 August 2023

Judgment sent to the parties on 07 September 2023

For the Tribunal Office

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.