



EMPLOYMENT TRIBUNALS

Claimant: James Davies

Respondent: Se-Tek Ltd (in administration)
Rule 96 party: Secretary of State for Business and Trade

CERTIFICATE OF CORRECTION

Employment Tribunals Rules of Procedure 2013

Under the provisions of Rule 69, the Judgement sent to the parties on 13 July 2023, is corrected as set out below:

- a. The addition of reference to the Rule 96 party;
- b. The date at paragraph 1.3 is amended to read '19 August 2022'

An amended version of the Judgment is attached.

Employment Judge Jeram

Date: 30 August 2023

Important note to parties:

Any dates for asking for written reasons, applying for reconsideration or appealing against the judgment are not changed by this certificate of correction and corrected judgment. These time limits still run from the date the original judgment or reasons were sent, as explained in the letter that sent the original judgment.



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CORRECTED JUDGMENT

1. Pursuant to rule 21:
 - 1.1 The claimant's complaint pursuant to s.189 that the respondent failed adequately to comply with a requirement of s.188 of the Trade Union & Labour Relations (Consolidation) Act 1992 succeeds;
 - 1.2 The claim for a protective award succeeds;
 - 1.3 The respondent is ordered to pay remuneration for a protected period of 90 days beginning on 19 August 2022 (being the date on which dismissal took effect) to the claimant.
 - 1.4 The Employment Protection (Recoupment of Benefits) Regulations 1996 apply to this award.
2. All other claims, than that above, are struck out as not actively pursued. Neither the consent of the Administrator nor the permission of the court has been obtained for these proceedings to be instituted or continued as required by the Insolvency Act 1986.

Employment Judge Jeram

~~12 July 2023~~

30 August 2023