



# EMPLOYMENT TRIBUNALS

**Claimant:** Daniel Putnam

**Respondent:** Trelleborg Westbury Ltd

**Heard at:** Bristol **On:** 22 August 2023

**Before:** Employment Judge Oliver

## Representation

Claimant: In person

Respondent: Mr Alan Williams, solicitor

## JUDGMENT ON A PRELIMINARY HEARING

1. The Claimant was disabled between January 2021 and June 2022. His claim for disability discrimination will be considered at the full hearing listed for 18 to 21 December 2023.
2. The claim for unauthorised deduction from wages was not made within the applicable time limit and it was reasonably practicable to submit the claim within time. The claim is struck out.

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Employment Judge Oliver

Date 22 August 2023

Judgment sent to the Parties on 07 September 2023

For the Tribunal Office

**Case number: 1403348/2022**

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party in 14 days of the sending of this written record of decision**