Rule 3

T444 FORM 1

**Notice of Appeal from Decision of Employment Tribunal**

1. The appellant is (name and address of appellant).

2. Any communication relating to this appeal may be sent to the appellant at (appellant’s address for service, including email address and telephone number, if any - please state your preferred method of communication).

3. The appellant appeals from (here give particulars of the judgment, decision or order of the employment tribunal from which the appeal is brought including the location of the employment tribunal and the date).

4. The parties to the proceedings before the employment tribunal, other than the appellant, were (names and addresses – including email addresses and telephone numbers if available - of other parties to the proceedings resulting in judgment, decision or order appealed from).

5. You must attach to this notice—

* + 1. in the case of an appeal from a judgment of an employment tribunal a copy of the written record of the judgment of the employment tribunal which is subject to appeal and the written reasons for the judgment, or an explanation as to why written reasons are not included;
    2. in the case of an appeal from an order or other decision of an employment tribunal in relation to the conduct of proceedings, a copy of the written record of the order or decision of the employment tribunal which is subject to appeal and (if available) the written reasons for that order or decision.

6. If the appellant has made an application to the employment tribunal for a reconsideration of its judgment or decision, copies of —

1. the reconsideration application;
2. the judgment;
3. the written reasons of the employment tribunal in respect of that reconsideration application; and/or
4. a statement by or on behalf of the appellant, if such be the case, that a judgment is awaited are attached to this Notice. If any of these documents exist but cannot be included, then a written explanation should be given.

7. The grounds upon which this appeal is brought are that the employment tribunal erred in law in that (here set out in paragraphs the various grounds of appeal).

Before submitting a Notice of Appeal, you should read and consider the relevant sections of the Appeal Tribunal Practice Direction. If you decide to submit an appeal, you must comply with the sections of the Appeal Tribunal Practice Direction relevant to each step you take in the appeal. You must also comply with the overriding objective and communicate with the Appeal Tribunal and the other party or parties in a respectful and appropriate manner.

# Signed:

# Date:

**NB.** The details entered on your Notice of Appeal must be legible and suitable for photocopying or electronic scanning. The use of black ink or typescript is recommended.