



EMPLOYMENT TRIBUNALS

Claimant

Mr Pawel Marnysz

v

Respondent

Pol Brand Limited

Heard at: Cambridge
Before: Employment Judge M Ord

On: 14 July 2023

Appearances

For the Claimants: In person

For the Respondent: Did not attend and was not represented.

JUDGMENT

1. The Claimant was automatically unfairly dismissed for asserting his statutory right to a written statement of the terms and conditions of his employment.
2. The Claimant was not paid for four days accrued but untaken holiday pay at the time of his dismissal.
3. The Claimant is awarded the following sums:
 - a. Basic Award: £ 500.00;
 - b. Compensatory Award: £ 5317.00;
(consisting of
Loss of earnings: £ 4,771.00;
Unpaid pension contributions: £ 185.00; and
Unpaid holiday pay: £ 361.20)
4. The Total Judgment sum in favour of the Claimant is therefore: **£ 5,817.20**
5. The recoupment provisions do not apply.

4 September 2023

Employment Judge M Ord

Sent to the parties on: 7/9/2023.
For the Tribunal Office: N Gotecha