



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss M Muscroft

**Respondent:** Cobra Traffic Management

**HELD at Sheffield by CVP**

**ON: 17 August 2023**

**BEFORE:** Employment Judge Brain

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Miss P Willock, Consultant

## JUDGMENT AT PRELIMINARY HEARING

The Judgment of the Employment Tribunal is that:

1. The claimant was not (at any stage between 27 April 2021 and 28 October 2022) a disabled person within the definition in section 6 of the Equality Act 2010 by reason of the physical impairment of high blood pressure.
2. The claimant was a disabled person for the purposes of section 6 of the 2010 Act by reason of the mental impairment of anxiety from the start of September 2022.

**Employment Judge Brain**

Date: 31 August 2023

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Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.