



Case Number: 1309359/2022

EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Mr F Reis

Respondent
Elements (Europe)
Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Birmingham ON 6 September 2023

EMPLOYMENT JUDGE GASKELL

Representation

For the Claimant: In Person
For the Respondent: Ms J Duane (Counsel)

Interpreter: Ms S Johnston (Slovak)

JUDGMENT

- 1 Pursuant to Rule 37(1)(a) of the Employment Tribunals Rules of Procedure 2013, the entirety of the claimant's claims are struck-out as having no reasonable prospect of success.
- 2 Pursuant to Article 3 of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994, any claim for breach of contract is dismissed for want of jurisdiction.
- 3 Pursuant to Rule 76 of the Employment Tribunals Rules of Procedure 2013, the respondents application for costs is refused.

Employment Judge Gaskell
6 September 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.