



EMPLOYMENT TRIBUNALS

Claimant: Mr A Uruthiraneson

Respondent: Sainsbury's Supermarkets Ltd

Heard at: Watford (By CVP)

On: 18 July 2023

Before: EJ Bansal

Representation

Claimant: In Person

Respondent: Miss R Kight (Counsel)

JUDGMENT

1. The Tribunal is satisfied that it was reasonably practicable for the claimant to present his claim within the primary time limit. Therefore, the Tribunal does not have jurisdiction to hear the claim, which is dismissed.
2. The Respondent's applications for costs is refused.

Employment Judge Bansal

Date 19 July 2023

JUDGMENT SENT TO THE PARTIES ON:

7/9/2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.