



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr T Richardson

v

Bell Decorating Group Limited

Heard at: **Birmingham**

On: **4, 5, 6, 7 September 2023**

Before: **Employment Judge Kenward
Mr P Simpson
Mrs B Hicks**

Appearances

For the Claimant: **In person**

For the Respondent **Ms H Coutts, Solicitor**

JUDGMENT

1. The complaint of unfair dismissal contrary to Employment Rights Act 1996 sections 94 and 98 is not well-founded and is dismissed.
2. The complaint of unfair dismissal contrary to Employment Rights Act 1996 sections 94 and 103A is not well-founded and is dismissed.
3. The complaints of victimisation on the ground of having made a protected disclosure, contrary to Employment Rights Act 1996 section 47B are not well-founded and are dismissed.
4. The complaint that the Respondent made an unauthorised deduction from the Claimant's wages by failing to pay the Claimant in lieu of accrued but untaken holiday is well-founded and the Respondent is ordered to pay to the Claimant the sum of £494.13 gross in respect of outstanding holiday pay.

Employment Judge Kenward
7 September 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.