



EMPLOYMENT TRIBUNALS

Claimant: Mr P Parlby

Respondent: Crossroads Care Cheshire, Manchester and Merseyside Limited

Heard at: Birmingham by video **On:** 31 August 2023

Before: Regional Employment Judge Findlay

Representation

Claimant: In person

Respondent: Mr A Burgess, Litigation Consultant

JUDGMENT

The claimant had a disability within the meaning of section 6 of the Equality Act 2010 from no later than 1 January 2021 and at all material times thereafter.

Signed by the Judge electronically

Regional Employment Judge
31.8.2023

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.