



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Bugden

**Respondent:** Action with Communities in Rural Kent Limited  
Richard King (Trustee of Action with Communities in Rural Kent)

**Heard at:** London South via CVP **On:** 4 September 2023

**Before:** Employment Judge Khalil (sitting alone)

## Appearances

For the claimant: Mr Emslie-Smith, Counsel  
For the respondent: no attendance (No ET3 entered)

# JUDGMENT

The claimant's claim for a Statutory Redundancy Pay is well founded and succeeds.

The claimant is awarded the sum of **£10,964.52** pursuant to S. 162/163 of the Employment Rights Act 1996.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

---

Employment Judge Khalil  
Date: 4 September 2023

## Public access to Employment Tribunal decisions

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.