



EMPLOYMENT TRIBUNALS

Claimant: Mr. MD Tanvir Rahman

Respondent: Greggs Plc

Heard at: London South **On:** 29th, 30th, 31st August (in person) and
1st September 2023 (via CVP)

Before: Employment Judge Sudra sitting with:
Mr. P. Adkins and Mrs. L. Lindsay

Representation:

Claimant: In Person (unrepresented)

Respondent: Miss. Ferber KC of Counsel

JUDGMENT

- (i) The Claimant's claim of unfair dismissal is not well founded and is dismissed.
- (ii) The Claimant's claims of direct race, and religion and belief discrimination are not well founded and are dismissed.
- (iii) The Claimant's claims of unlawful deductions from wages are not well founded and are dismissed.

Employment Judge Sudra
Date: 01 September 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.