



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Marshall

**Respondent:** GE-AET Ltd

**Heard at:** London South      **On:** 18 August 2023

**Before:** Employment Judge Khalil (sitting alone)

## Appearances

For the claimant: Mr Cheung, Rocket Lawyers

For the respondent: no appearance

## JUDGMENT

The claimant's claim for unauthorised deductions is well founded and succeeds. The claimant is awarded £1102.84 (net). The claimant's claim for an ACAS uplift is refused.

The claimant's claim for a Statutory Redundancy Payment is well founded and succeeds. The claimant is awarded £1,626.92.

The claimant's claim for breach of contract (notice pay) is well founded and succeeds. The claimant is awarded £1702.71 (net).

The claimant's claim for breach of contract (pension contributions) is well founded and succeeds. The claimant is awarded £508.76.

The claimant's claim for holiday pay under Regulation 30 of the Working Time Regulations 1998 is well founded and succeeds. The claimant is awarded £1,777.76 (gross).

No decision was made on the claimant's application for costs today but the claimant is at liberty to make an application under Rule 76 with supporting documentation within the normal time limit applicable under the rules.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

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**Employment Judge Khalil**

**18 August 2023**

Sent to the parties on: **06 September 2023**

For the Tribunal:

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