



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Wilson  
**Respondent:** TG Tunnelling Ltd  
**Heard at:** Bristol in public by CVP on 17 August 2023  
**Before:** Employment Judge Hindmarch

## Appearances

For the claimant: Ms C Archibald – HR Adviser  
For the respondent: Mr Gallagher – Managing Director

## JUDGMENT

1. The Claimant is awarded, and the Respondent must pay him a total sum of £24680.09 for notice pay, damages and compensation for unfair dismissal and disability discrimination, made up as follows:
  - a. Notice pay of £1967.03
  - b. Financial losses of £14577.75
  - c. Injury to feelings of £7500
  - d. Interest £635.31
  
2. The interest calculation is as follows:
  - a. Interest on financial losses is at 8% for the 98 days between 19/05/2023 (the mid-point between 03/02/2023 and the hearing date of 17/08/2023) which is £313.12.
  - b. Interest on injury to feelings (£7500) is 8% for the 196 days between 03/02/2023 and the hearing date of 17/08/2023, which is £322.19.

**Case Number: 1400954/2023**

18 August 2023

Sent to the parties on  
05 September 2023  
By Mr J McCormick  
For the Tribunal Office