



EMPLOYMENT TRIBUNALS

Claimant

Mr A Tyers v

Respondent

Beck & Pollitzer Engineering Limited

Heard at: Leicester (via CVP)

On: 14 August 2023

Before: Employment Judge Fredericks-Bowyer

Appearances

For the claimant: Mrs L Tyers (Lay Representative)

For the respondent: Ms B Balmelli (Counsel)

JUDGMENT

ENTERED AT PUBLIC PRELIMINARY HEARING

1. The claimant's complaint of less favourable treatment on the grounds of his sex is dismissed upon its withdrawal.
2. The claimant's complaint of suffering detriment by reason of being an employee representative is dismissed upon its withdrawal.
3. The claimant's claim for redundancy payment is dismissed upon its withdrawal.
4. The part of the claimant's complaint of unlawful deduction from wages which relates to holiday pay is dismissed because the Tribunal has no jurisdiction to hear it; it was brought outside of the primary time limit and it was reasonably practicable for it to have been brought within that time limit.
5. The claimant's complaint of failure to provide written particulars of employment is dismissed because the claimant cannot satisfy section 38(2)(b) Employment Act 2002.

Case Number: 2601927/2022 & 2602930/2022

Signed:

Employment Judge Fredericks-Bowyer

Date: 14 August 2023

Sent to the parties on:

For the tribunal office: