



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Allcock

**Respondent:** Contract Supplies (White Goods) Limited

## JUDGMENT

The complaints that the claimant was unfairly dismissed and/or is entitled to a redundancy payment are struck out.

## REASONS

1. The claimant complains of unfair dismissal and seeks a redundancy payment.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint. Section 155 of the Employment Rights Act 1996 requires a claimant to be employed for two or more years to be eligible for a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such complaints.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, the complaint of unfair dismissal and for a redundancy payment are struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Battsby  
5 September 2023