



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Steve Reeves

**Respondent:** Parkdean Resorts UK Limited

**Heard at:** Cardiff Magistrates Court                      **On:** 29<sup>th</sup> – 31<sup>st</sup> August

**Before:** Employment Judge H V Dieu  
Mr Stephenson OBE  
Mr Fryer

**Representation:**

Claimant: In Person

Respondent: Ms Hogben, of counsel, instructed to Collinwood Legal

## JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant's claim for automatic unfair dismissal pursuant to s.103A, Employment Rights Act 1996, is not well founded and is dismissed;
2. The Claimant's claim for detriment arising out of protected information disclosure pursuant to s.43B Employment Rights Act 1996 is not well founded and is dismissed;

Employment Judge HV Dieu

Dated: 31<sup>st</sup> August 2023

UDGMNT SENT TO THE PARTIES ON 4 September 2023

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.