



EMPLOYMENT TRIBUNALS

Claimant: Mr B Gebissa

Respondent: 2 Sisters Food Group Ltd
Solway Foods Limited

Heard at: Newport **On:** 22 August 2023

Before: Employment Judge S Moore

Representation

Claimant: In person, accompanied by Ms Croft, Gap Wales support worker

Interpreter: Mr Ashkaba

Respondent: Ms L Kaye, Counsel

JUDGMENT

1. The claimant's complaint of unfair dismissal is struck out. The Tribunal does not have jurisdiction to hear the complaint, as the claimant does not have the required period of continuous service.
2. The claimant's complaint of race discrimination was presented outside of the time limit under S123 Equality Act 2010 but it is just and equitable to extend time to the date of presentation 23 April 2023. The claim shall proceed to a final hearing on a date to be notified in a notice of hearing.

Employment Judge S Moore

Date: 22 August 2023

JUDGMENT SENT TO THE PARTIES ON 4 August 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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