



EMPLOYMENT TRIBUNALS

Claimants: **Ms M Belmont**
Miss L Grant

Respondent: **Pippica Ltd**

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the East London Employment Tribunals on 25 February 2023 and 24 March 2023. The respondent has failed to present a valid response to any claim on time. The Employment Judge has decided that a determination can properly be made of the claims, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from **Ms M Belmont** wages and must pay the claimant £7125.00 gross.
3. The respondent has made unauthorised deductions from **Miss L Grant** wages and must pay the claimant £4400.00 gross.
4. The hearing listed on **7 September 2023** is cancelled.

Regional Employment Judge Burgher

4 September 2023