



EMPLOYMENT TRIBUNALS

Claimant: Ms J Bryan
Respondent: London Borough of Redbridge
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 1 September 2023
Before: Employment Judge Gardiner
Members: Mr Williams
Mr Webb

Representation

Claimant: In person, assisted by Mr Andrew Reid (McKenzie friend)
Respondent: Mr Thakerar, counsel

REMEDY JUDGMENT

The judgment of the Tribunal is that:-

1. The Claimant is entitled to the following sums by way of remedy for unfair dismissal:

a. Basic award:	Nil
b. Compensatory award:	
i. Net loss of four weeks' salary	£2,156.33
ii. Annual leave entitlement (4 weeks)	£348.08
iii. Loss of pension (4 weeks contributions)	<u>£193.65</u>
Total	£2,698.06

2. In accordance with Regulation 4 of the Employment Protection (Recoupment of Benefits) Regulations 1996:
 - a. the prescribed element is £2,156.33;
 - b. the prescribed period is from 17 August 2021 to 14 September 2021;
 - c. the monetary award exceeds the prescribed element by £541.73.

Employment Judge Gardiner

1 September 2023