



EMPLOYMENT TRIBUNALS

Claimant: M FEATHER

Respondent: PHAT BURGERS (BRISTOL) LIMITED

Heard at: Exeter (by VHS) **On:** 29 June 2023

Before: Employment Judge Oldroyd (sitting alone)

Appearances

For the Claimant: In Person

For the Respondent: In Person (Mr Day)

JUDGMENT (Amended pursuant to Rule 60 Employment Procedure Rules)

1. The Respondent acted in breach of contract by failing to pay wages, holiday pay and sick pay to the Claimant in the following amounts (which are awarded by way of damages):
 - a. Wages in the sum of £1,710 gross
 - b. Holiday pay in the sum of £610.80 gross
 - c. Sick pay in the sum of £496.75 gross

Employment Judge Oldroyd

15 August 2023

Sent to the parties on: 31 August 2023

For the Tribunal Office

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.