



EMPLOYMENT TRIBUNALS

Claimant: Ms J Forotinskaja
Respondent: Thomasz Ltd
At: Central London Employment Tribunal
Before: Employment Judge E Burns

JUDGMENT UNDER RULE 21

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ E Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has unlawfully failed to pay holiday pay to the claimant for 2020. The claimant took 12 days annual leave. Her daily rate of pay was £128.00.
4. The claimant's claims for any unpaid furlough pay during the first lock down were brought out of time and do not succeed.
5. The tribunal orders the respondent to pay to the claimant **£1,536.00** gross (which should be paid subject to deductions for any tax and national insurance for which the respondent should account to HMRC).

Employment Judge E Burns
29 August 2023

Sent to the parties on:
29/08/2023

For the Tribunal