



# EMPLOYMENT TRIBUNALS

**Claimant: Mr J Serrafim**

**Respondent: Mayer Construction Limited**

## JUDGMENT

1. The Claimant's claims for unlawful deduction from wages and breach of contract are partially well founded and upheld and the Respondent is ordered to pay the Claimant the total sum of **£4,153.71**, this is calculated as follows:

unlawful deduction from wages (May 2023 and unpaid holiday pay) £865.38

breach of contract (unpaid notice pay, 4 weeks, May 2023) £3,288.33

2. The Claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded.

Employment Judge **Akhtar**

30 August 2023

Sent to the parties on:

31/08/2023

For the Tribunal Office:

**Note**

Reasons for this judgment having been given orally at the hearing, written reasons will not be provided unless they are requested - by either party - within 14 days of this notice.

**PUBLIC ACCESS TO EMPLOYMENT TRIBUNAL DECISIONS** Judgments and reasons for judgments of the Employment Tribunal are published in full. These can be found online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties in a case.