



Case Number: 2205779/2023

# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: Mr. Fitzgerald Burnett and  
Respondent: ISS Mediclean Limited

SITTING AT: London Central – in person

ON: 24 and 25 August 2023

## JUDGMENT

On hearing the Claimant in person and Counsel for the Respondent:

1. The Claimant's claim for unfair dismissal contrary to s98 of the Employment Rights Act 1996 is not well founded and is dismissed.

\_\_\_\_\_  
EMPLOYMENT JUDGE G SMART  
31/08/2023

Judgment sent to the parties on  
31/08/2023

For the Tribunal Office

The reasons for this decision were given orally at a hearing. Written reasons will not be provided unless they have been requested in writing by any of the parties within 14 days of the date this judgment was sent to the parties.

Public access to employment tribunal decisions: Note that both judgments and reasons for judgments are published in full online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties.