



EMPLOYMENT TRIBUNALS

Claimant: Ms J Barker

Respondents: North Middlesex University Hospital NHS Trust

Heard at: Watford **On:** 24 & 25 August 2023

Before: Employment Judge R Lewis

Appearances

For the claimant: In person
For the respondents: Ms R Owusu-Agyei, counsel

JUDGMENT

- 1 The claimant was a disabled person as a result of long covid from 1st January 2021.
- 2 The claimant was a disabled person as a result of autism throughout her employment with the respondent.
- 3 The respondent was not at any material time a disabled person as a result of dyslexia, and any claim of disability discriminated based on dyslexia is struck out.
- 4 The respondent's relationship with Ms K, an Occupational Health Advisor, fell within s.109(2) Equality Act 2010.

Employment Judge R Lewis

Date: 29 August 2023.....

Sent to the parties on:

...1 September 2023.....

For the Tribunal:

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.