



EMPLOYMENT TRIBUNALS

Claimant: Miss Rebecca Brown

Respondent: Just for Children (Education and Care) Limited

Heard at: Manchester Employment Tribunals **On:** 22 August 2023

Before: Employment Judge Tobin
Members: Mr I Frame
Dr B Tirohl

Attendance Claimant: Did not attend
Respondent: Did not attend

JUDGMENT

The unanimous decision of the Employment Tribunal is as follows:

1. Enquiries having been made with the parties; the hearing proceeded under rule 47 of The Employment Tribunal Rules of Procedure 2013.
2. The claimant fails in her claims of unfair dismissal, pregnancy or maternity discrimination, non-payment of wages, notice pay, outstanding holiday pay and redundancy pay.
3. Proceedings are now dismissed.

Employment Judge Tobin
Date: 22 August 2023

JUDGMENT SENT TO THE PARTIES ON
5 September 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.