

Mr Mike Hamlin and Mr Wayne Norrie  
Greenwood Academies Trust  
Greenwood House  
Private Road No 2  
Colwick Quays Business Park  
Colwick  
Nottingham  
NG4 2JY

8 June 2023

Sent by email

Dear Mike and Wayne

**Termination Warning Notice to the Members and Directors/Trustees of the Greenwood Academy Trust in respect of Weston Favell Academy.**

I notified the trust on 7 October 2022 that the Weston Favell Academy (“the Academy”) is not making necessary improvements. On 22 February 2023 I invited the trust’s representations in response to the notification letter, which the trust provided. I have applied the principles set out in the published document, Regional Directors decision making: 2022 and considered the Academy’s circumstances in line with the criteria set out in chapter 4 of the Schools Causing Concern guidance.

In accordance with sections 2B and 2D of the Academies Act 2010, any funding agreement of an academy may be terminated by the Secretary of State where paragraphs (2), (3), (4) or (5) of regulation 4 of the Coasting Schools (England) Regulations 2022 applies to the academy and the Secretary of State has notified the Academy Trust.

On 27 April 2023, the regional team informed Wayne that, after considering all of the information and evidence, I remained concerned about the length of time the academy has been with the trust without making the required sustained improvements and that I therefore intended to issue a Termination Warning Notice.

I need to be satisfied that the trust is taking the necessary action to raise standards at the academy.

Weston Favell Academy joined Greenwood Academies Trust in September 2012. In the first inspection with the trust in November 2014 the academy was judged to require improvement in all areas except the sixth form which was judged good. In November 2016 the school was re-inspected and judged to be inadequate across all categories. In May 2018 Ofsted judged the school to require improvement across all areas, noting the improvements that had taken place since the 2016 inspection. In the latest inspection which took place in February 2022, whilst it was reassuring to see that most areas have improved and are now judged to be good, the school was still found to require improvement overall due to the quality of education.

I recognise that the school is on an improving trajectory but remain concerned about the length of time the school has been with the trust and judged to be less than good overall.

The following actions (“the Specified Actions”) must be taken by the stated timescales or the Secretary of State may issue a notice terminating the academy’s funding agreement pursuant to 2B and 2D of the Academies Act 2010. Those actions are -

- That you provide an updated action plan by 30th June 2023 that outlines how the areas for improvement identified in the February 2022 Ofsted report are being addressed. I want to understand the specific actions that are being taken to improve the quality of education in the academy and the timelines for monitoring and completion.
- That you provide termly updates on the action plan highlighting progress against the plan and impact of those actions in the academy with the first update submitted by the end of July 2023.

I will monitor progress made towards meeting the Specified Action(s). If the trust fails to meet any of the above Specified Action(s) by the specified dates, I will consider whether to terminate the funding agreement in order to transfer the Academy to an alternative trust.

I reserve the right to amend this Termination Warning Notice to specify further action which the trust must take, and the date by which it must be completed.

The trust must respond to this Termination Warning Notice by 30<sup>th</sup> June 2023, making any representations the trust wishes to make in response to this Termination Warning Notice and the above Specified Actions, or providing confirmation that the trust intends to comply with the above Specified Actions by the specified dates.

If the trust fails to respond to this Termination Warning Notice by 30<sup>th</sup> June 2023, I may issue a notice terminating the Academy’s funding agreement.

Once again, I appreciate the trust's willingness to work with the department to secure the best outcomes for children at the Academy.

I am copying this letter to Ofsted and to Stuart Lackenby, DCS for West Northamptonshire. A copy of this letter will also be published on GOV.UK.

Yours sincerely

**Kate Copley/Carol Gray**

**Regional Director  
Regions Group, East Midlands**

CC: Ofsted

Stuart Lackenby DCS for West Northamptonshire