



EMPLOYMENT TRIBUNALS

Claimant: Mr K Middleton

Respondent: Effective Security Services Ltd T/A Professional Security

Heard at: Leeds via CVP **On:** 31st August 2023

Before: Employment Judge Moxon

Representation

Claimant: In person

Respondent: Mr Willoughby, counsel

JUDGMENT

1. The complaint of unfair dismissal fails and is dismissed
2. The complaint of failure to pay holiday pay fails and is dismissed

Employment Judge **Moxon**

Date: 31st August 2023

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.